## NOVEMBER 10, 2025 NOTICE OF REGULAR MEETING OF THE GORMAN INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Gorman Independent School District will hold a meeting at 6:30 p.m. on Monday, November 10, 2025 in the Administrative Board Room of Gorman ISD, Gorman, TX 76454. At that meeting, the Board may deliberate or act on any of the subjects listed on the following agenda. The President may change the order of items listed below for the convenience of the board. The Board may enter closed meeting to seek the advice and counsel of its attorney at any time during the meeting under the authority of Tex. Gov't Code §551.071 regarding any item listed on the agenda of this meeting or in order for the attorney to provide legal assistance or advice to the Board.

- 1) Establish Quorum and Call to Order
- 2) Invocation and Pledge of Allegiance
- 3) Open Forum-All persons who address the board at this time must complete a registration form before the meeting begins.
- 4) Consent Agenda- Action Items
  - a. Consider for approval of the minutes of the previous meeting(s)
  - b. Consider for approval the payments of the bills
  - c. Consider for approval the payment of the current month's payroll
  - d. Consider Superintendent's report
    - a. Cash Balances
    - b. Tax Office Reports
    - c. Budget Status
    - d. Principal reports
    - e. District happenings
- 5) Board Information Items
  - a. President's Report-Joe Casey
- 6) Eastland County Appraisal District Board appointment
- 7) Discuss and consider for approval the annual employee performance stipend for the month of December.
- 8) Discuss and consider filing a summer feeding waiver.
- 8) Discuss and approve the ESL Waiver for 2025-2026
- 9) Discuss and approve the Dual Credit Policy
- 10) Discuss and approve the Prayer Policy
- 11) Discuss and approve the Parent Rights Policy
- 12) Discuss and approve the DOI changes and amendments
- 13) Discuss, review, and approve Policy Update 126

BE(LOCAL): BOARD MEETINGS

BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION

CJ(LOCAL): CONTRACTED SERVICES

 $\ensuremath{\mathsf{CJA}}\xspace(\ensuremath{\mathsf{LOCAL}}\xspace)\xspace$  : CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING

CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS

CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY

CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE

CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY

CV(LOCAL): FACILITIES CONSTRUCTION

DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST

DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES

DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS

EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS

EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS

FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES

FEF(LOCAL): ATTENDANCE - RELEASED TIME

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT

FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION

FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY

FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES

FO(LOCAL): STUDENT DISCIPLINE

GF(LOCAL): PUBLIC COMPLAINTS

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

- 14) Discuss and approve stipend adjustment
- 15) Consider personnel needs of the district and take action if necessary ((Gov't Code§ 557.074)
- 16) Adjourn

In accordance with the Texas Open Meetings Act (Subchapters D and E of Ch. 551, Tex. Gov't Code), the board may enter closed meeting to deliberate any subject authorized by Subchapter D that is listed on the agenda for this meeting. Any final action, decision, or vote on a subject deliberated in closed meeting will be taken in an open meeting held in compliance with the Texas Open Meetings Act. This notice was posted at 3:30 pm on this 4th day of November, 2025.

GISD- Superintendent